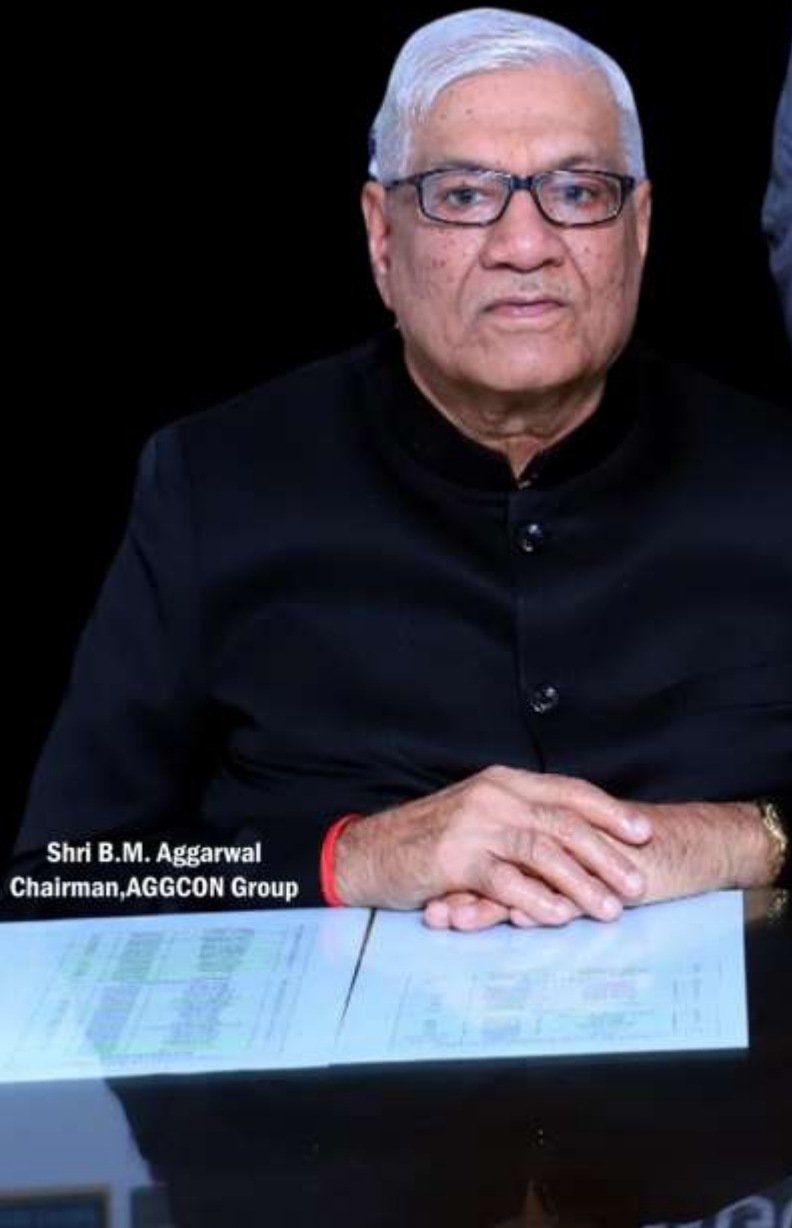


# THE WORLD OF AGGCON



Shri B.M. Aggarwal  
Chairman, AGGCON Group



Shri Jitender Aggarwal  
CMD , AGGCON



## From CMD's Desk

Dear Readers,

Welcome to 'The World of AGGCON'!

First, I wish everyone a Happy New Year! May this year bring you good health, prosperity, a cleaner environment, and at least a good AQI (Air Quality Index)—though achieving excellent AQI remains our priority.

I would also like to thank you for your valuable feedback on our newsletter. Your insights inspire and encourage us to continually improve.

Through this newsletter, we aim to keep you informed and inspired about the advancements and initiatives shaping 'The World of AGGCON.'

We are proud to announce that AGGCON has been officially certified as a Great Place to Work® by the Great Place to Work® Institute (India). This certification underscores AGGCON's commitment to fostering an inclusive, safe, and rewarding work environment that empowers every employee.

Let me also share a recent reading experience with you. I finally managed to complete the book *Fossil Free* by Shri Sumant Sinha, Chairman & CEO, ReNew. In our last newsletter, I shared a photo marking the start of this journey. Despite a demanding schedule, it took me nearly three months to finish the book, wrapping it up in December 2024.

It is a remarkable read. My decision to explore this book was inspired by Shri Sinha's thought-provoking discussion at the Jaipur Literature Festival 2024, where he engaged in a compelling dialogue with former Australian Prime Minister Malcolm Turnbull. Their conversation emphasized corporate responsibility in tackling environmental challenges.

*Fossil Free* outlines the way forward in addressing the greatest existential threat of our time: climate change. I highly recommend this book to anyone interested in understanding sustainable pathways to a better future.

Energy conservation is not just a necessity; it's a responsibility we owe to future generations. Our ancestors lived in harmony with nature, leveraging the power of the sun, wind, and water long before the advent of fossil fuels. While fossil fuels fuelled rapid progress, they also burdened us with challenges like climate change, pollution, and global warming. Now, more than ever, we must adopt sustainable solutions.

I urge everyone to take meaningful action. Transition to renewable energy sources, embrace LIFE (*Lifestyle for Environment*) a mantra given by PM Narendra Modi, make eco-friendly choices, and remember the profound impact of small efforts, such as planting trees. These actions play a vital role in balancing our ecosystem and combating climate change.

In the infrastructure equipment rental industry, and as individuals and communities, we must commit to making sustainability a way of life rather than an option. Every step counts—whether it's conserving energy, adopting renewable technologies, or nurturing our planet.

Once again, I wish you a very Happy New Year 2025.

Sincerely,

Jitender Aggarwal  
 Chairman & Managing Director





### **Shri B.M. Aggarwal, Chairman AGGCON group**

He laid the foundation of infra and mining equipment rental business in 1970 s by starting operations on modest scale in mining in a small town in Rajasthan

AGGCON has today become a trusted name in infrastructure sector.

He is also a noted philanthropist and works for communities. He has been organizing marriages of women of all castes for over two decades and actively involved in social service.

In over 50 years of illustrious journey, AGGCON has crossed many milestones while realizing the infrastructure development of India and has been serving the construction and mining sector with excellence. The journey, over these years, has been story of conviction, path breaking rental solutions, courage, and commitment.

**"We believe in giving back to society as we believe in the philosophy that with every business comes the responsibility".**

Shri B.M. Aggarwal , Chairman AGGCON group

**AGGCON Celebrates National Consumer Day: A Message of Gratitude and Commitment**

AGGCON, an Infrastructure Equipment Rental Company, marked National Consumer Day with a heartfelt expression of gratitude to its customers and stakeholders. The company reaffirmed its dedication to delivering excellence and ensuring customer satisfaction as a cornerstone of its mission.

In his message, Mr. Jitender Aggarwal, CMD of AGGCON, highlighted the significance of customer trust and its role in driving the company's success. "At AGGCON, we are dedicated to delivering customer delight by serving our customers and stakeholders with excellence and ensuring zero complaints. We sincerely thank our customers for their trust and continued support," said Mr. Aggarwal.

National Consumer Day holds special importance for AGGCON, not only as an opportunity to recognize consumer rights but also to reinforce its commitment to building enduring relationships based on trust and satisfaction.

"We pledge to continue raising the bar and setting new standards for service excellence every day," Mr. Aggarwal added, emphasizing the company's vision of being a benchmark in the industry for quality and reliability.



With this celebration, AGGCON once again reiterated its promise to its customers: to be a trusted partner in their journey, delivering not just products and services, but also happiness and confidence.

The Infrastructure Equipment Rental Industry is a critical enabler of India's infrastructure development, providing indispensable services that underpin the nation's growth. AGGCON has consistently positioned itself in this space by fostering trust and a customer-centric approach in every interaction.



**UNICEF Day: Every child deserves a chance to shine., says Renu Aggarwal, Director, AGGCON**

Children represent the hopes and dreams of a better future. Ensuring they have access to a safe, healthy, and nurturing environment is not just a responsibility—it is a necessity. In alignment with UNICEF’s mission of advocating for education, health, and clean water for every child, AGGCON takes pride in contributing towards creating a world where every child can thrive, especially the most vulnerable.



Through various Corporate Social Responsibility (CSR) initiatives, AGGCON has made impactful strides to support children’s rights and welfare. From backing the *Beti Bachao Beti Padhao* program to celebrating the birth of girl children and providing free education for their development, AGGCON is committed to building a brighter tomorrow.

On the occasion of UNICEF Day, Mrs. Renu Aggarwal, Director of AGGCON, expressed the organization's ethos, stating, *"At AGGCON, we believe creating a conducive environment for children, especially girls, is the foundation of a better tomorrow. Through our CSR initiatives, we strive to nurture dreams, protect rights, and create opportunities for children to thrive. Every child deserves a chance to shine."*

**Celebrating Girls, Celebrating Futures**

AGGCON takes pride in celebrating the birth of every girl child in the families of its employees. Recognizing this milestone, the organization gifts a cheque of ₹10,000 as a token of joy and encouragement. Moreover, AGGCON’s commitment extends far beyond celebrations. To ensure long-term impact, the company provides free school education for the daughters of all its employees, empowering them to shape their futures with confidence and independence.


**Creating Safe and Healthy Spaces**

As part of its CSR focus, AGGCON has undertaken several initiatives to provide children with safe and enriching environments. Key projects include:

**Clean Drinking Water:** Installation of drinking water coolers in schools to ensure children have access to clean, safe hydration.

**Child-Friendly Spaces:** Establishment of air-conditioned playrooms to foster creativity and joy at different places like Police Stations, transforming them into more welcoming and child-friendly spaces.

These efforts reflect AGGCON’s dedication to fostering not just individual futures but the collective well-being of communities.



## Honouring the Guardians of Nature on International Mountain Day

On International Mountain Day, we reflected on profound importance of the Himalayan ecosystem and the diverse mountain ranges that grace India. These majestic formations are far more than scenic wonders—they are the lifelines of our nation. From shaping our climate to sustaining biodiversity and supporting countless communities, mountains are indispensable to our well-being.



On this occasion, Mr. Jitender Aggarwal, Chairman and Managing Director of AGGCON, shared a heartfelt message. He expressed his gratitude to all who have supported the Tree of Friendship mission, saying:

*“Your overwhelming enthusiasm and commitment to planting trees inspire hope and action. Together, we are building a greener, more sustainable world. Every tree we plant today is a promise to future generations—a promise of resilience, prosperity, and life. Let us continue this meaningful journey, one tree at a time.”*

The Himalayan range, in particular, plays a pivotal role in India’s environmental and economic health. These towering peaks ensure the life-giving monsoons that nourish our lands and sustain our agriculture. Protecting and nurturing these regions through afforestation is not just an environmental responsibility; it’s a vital investment in the future of our planet and our people.

## Honouring Excellence and Leadership in Infrastructure Development

### Honouring DG, NHAI on World Tunnel Day

AGGCON presented a “Thank You” Plaque to Shri Dharmananda Sarangi, Director General, Ministry of Road Transport & Highways - India, in recognition of his remarkable contributions to the development of roads and highways. This heartfelt gesture was extended on behalf of our CMD, Mr. Jitender Aggarwal on World Tunnel Day at the SCOPE Convention Centre, New Delhi.



### Celebrating Visionary Leadership of Shri Dinkar

AGGCON Equipments honoured Shri Dinkar, Secretary General of the Tunnel Association of India and Secretary of the Central Board of Irrigation & Power (CBIP), with a “Thank You” Plaque. Presented on behalf of our CMD, Mr. Jitender Aggarwal, this token of appreciation highlights Shri Dinkar’s pivotal role in advancing India’s infrastructure sector



These acknowledgments underscore AGGCON’s commitment to recognizing and celebrating individuals who drive excellence and innovation in infrastructure development.

## World Soil Day 2024: Plant More Trees to Create and Save Soil, says Mr. Jitender Aggarwal, CMD, AGGCON

Have you ever reflected on the unbreakable bond between trees and soil? Picture a world with trees but no soil—or soil without trees. It's an impossible scenario, isn't it?



### Trees and soil share a deeply interdependent relationship:

1. **Trees protect soil** by reducing erosion, enriching fertility, and stabilizing landscapes to prevent landslides.
2. **Soil nurtures trees**, providing a foundation for growth, strength, and resilience.

But that's not all! Did you know that trees are nature's architects, creating new soil by breaking down rocks and organic matter? This continuous cycle highlights how trees are essential not just for soil but for life itself.

### Why Healthy Soil Matters:

**Food Security:** Fertile soil is the backbone of agriculture, ensuring a steady food supply.

**Fighting Climate Change:** Soil stores carbon, helping to mitigate global warming.

**Sustaining Life:** From water filtration to supporting biodiversity, healthy soil is vital to our planet's survival.

**Plant a Tree** – Every tree counts.

**Protect Our Soil** – Advocate for sustainable land practices.

**Secure Our Future** – Build a greener, healthier planet for generations to come.

## International Volunteer Day



On this International Volunteer Day, AGGCON expressed heartfelt gratitude to the countless volunteers who have dedicated their time, energy, and passion to making the world a better place. Volunteering is a noble act, a selfless commitment to fostering change and creating positive impacts in communities worldwide.

Under the inspiring leadership of AGGCON's CMD, Mr. Jitender Aggarwal, the *Tree of Friendship* initiative has flourished. This global effort, which emphasizes planting trees and raising awareness about the importance of environmental conservation, would not have been possible without the untiring support of volunteers. Their contributions embody the belief that collective action can drive solutions for some of the most pressing challenges of our time.

Mr. Aggarwal praised the extraordinary dedication of volunteers, stating: *"Volunteers are the heart of every meaningful change. Their efforts in planting trees and educating communities about the need for environmental healing have been pivotal in combating climate change and fostering a greener future."*

At AGGCON, we cherish the spirit of collaboration and giving. Volunteers inspire us with their commitment to empathy, inclusivity, and sustainability — values that align seamlessly with our mission to nurture the planet and its people.

## Celebrating World Tunnel Day: Honouring the Unsung Heroes of Connectivity

Tunnels are more than just pathways; they are architectural marvels that connect people, regions, and ideas. These underground corridors not only enable seamless transportation but also power essential projects like hydroelectric plants and support critical utilities that drive modern life. Standing as symbols of innovation and determination, tunnels embody the pinnacle of engineering achievement and human ingenuity.

On **World Tunnel Day**, we celebrated the crucial role played by the machines, engineers, infrastructure companies, equipment rental providers, machine operators, and countless workers who make these ambitious projects a reality.

### AGGCON: Supporting Tunnel Construction Nationwide

At AGGCON, we are proud to play our part in this transformative industry. As a trusted rental partner to infrastructure companies across the nation, we provide a comprehensive fleet of cutting-edge equipment meticulously maintained to tackle even the most demanding tunnel construction challenges. Our commitment to excellence and firm support helps our partners turn visionary projects into reality, contributing to the growth and development of the nation.

### Building a Connected Future



## Constitution Day : AGGCON Fulfilling Fundamental Duty to Protect the Environment



As outlined in Article 51A(g) of the Indian Constitution, it is the fundamental duty of every citizen to protect and improve the natural environment, including forests, lakes, rivers, and wildlife, and to show compassion for all living creatures.

On Constitution Day, AGGCON reaffirmed its commitment to this duty with a heart warming initiative led by Mr. Jitender Aggarwal, CMD of AGGCON, and Mrs. Renu Aggarwal. Together, they planted 'Trees of Friendship'—a Mango tree and a Sapota (Chickoo) tree—in a public park, symbolizing the company's dedication to sustainability and community well-being.

While planting the trees, Mr. Jitender Aggarwal shared an inspiring message: "Let's honour our Constitution not just in words but in actions! Every tree planted is a step toward a greener, healthier future. Let's pledge to safeguard our environment and be responsible citizens."

At AGGCON, sustainability is at the core of our mission. We are dedicated to creating a better future not only through our innovative infrastructure solutions but also through small yet meaningful actions like tree planting. These efforts reflect our shared responsibility to protect and nurture the environment for generations to come.



## Celebrating 75 Years of the Indian Constitution: "Hamara Samvidhan, Hamara Swabhimaan"

Marking the occasion, Mr. Jitender Aggarwal, Chairman and Managing Director of AGGCON, expressed his commitment to the Constitution's principles: *"At AGGCON, we remain steadfast in upholding the values of our Constitution, ensuring our governance and initiatives align with its vision for a brighter future for all."*

On November 26, 1949, India took a historic step towards democracy, justice, and equality with the adoption of its Constitution. This foundational document has guided our nation for 75 transformative years, shaping a resilient democracy and propelling India towards becoming a "Viksit Bharat."

The theme for this momentous milestone, *"Hamara Samvidhan, Hamara Swabhimaan"* (Our Constitution, Our Pride), honours the legacy of Dr B.R. Ambedkar and the visionary leaders whose relentless efforts gave us this guiding framework.

Reflecting on this journey, Prime Minister Narendra Modi stated, *"The 75-year journey of our Constitution is a momentous occasion for democracy,"* underscoring its role in fostering an inclusive and vibrant society.



## Tree of Friendship

Under the leadership of our Chairman & Managing Director, Mr. Jitender Aggarwal, AGGCON launched the “Tree of Friendship” mission as a cornerstone of our Environmental Goals. This special initiative involves:

- **Tree Plantations:** We plant trees at all construction project sites, symbolizing our solidarity with clients and our shared commitment to healing the earth.
- **Sensitizing the Community:** Through this mission, we aim to inspire individuals and organizations to take action by planting trees and caring for the environment.
- **Gifting Green:** Visitors to our offices and members of the community receive plants as a thoughtful and sustainable gift, spreading the message of environmental responsibility.



Jitender Aggarwal, CMD, AGGCON presenting Tree of Friendship to Shri Nitin Gadkari, Union Minister of Road Transport and Highways



### Taking Responsibility for Growth

Our teams across various project sites go the extra mile by nurturing and monitoring the planted trees until they are strong enough to thrive independently. This hands-on approach ensures that each tree becomes a flourishing part of the ecosystem, contributing to a healthier and greener planet.

### Building Solidarity Through Sustainability

The “Tree of Friendship” mission is more than just an environmental initiative; it’s a testament to the enduring partnerships we build with our clients and communities. Each tree planted serves as a symbol of collaboration, resilience, and a shared vision for a sustainable future.

### Join Us in Making a Difference

At AGGCON, we believe that even small acts can lead to significant change. By planting and nurturing trees, we contribute to restoring balance to our environment and fostering a legacy of care and responsibility. Join us in this journey to make the world greener, one tree at a time.

***“Every tree nurtures the Earth and restores the environment.”***

**- Jitender Aggarwal, Chairman & Managing Director, AGGCON**

## AGGCON Congratulates Schwing Stetter India for launching Exclusive Operator Training Programme for Women



Schwing Stetter India has taken a ground breaking step towards gender inclusivity by launching an exclusive operator training programme for women. This initiative not only promotes skill development but also paves the way for increased opportunities for women in the infrastructure equipment rental industry.

AGGCON's Chairman and Managing Director, Mr. Jitender Aggarwal, expressed his gratitude to Mr. VG Sakthi Kumar, Chairman & Managing Director of Schwing Stetter India, for considering his suggestion to initiate this empowering programme.

The idea was born during the launch of Schwing Stetter's all-women service centre in Chennai, where Mr. Aggarwal highlighted the industry's need for skilled women operators and urged Mr. Sakthi Kumar to address the gap.

In a commendable move, Mr. Aggarwal has assured job opportunities for the trained women operators, promising to create a supportive and conducive work environment at AGGCON's sites.

He said, "Empowering women is pivotal for national development".

"India's progress will accelerate with opportunities fostering women-led growth. Women will undoubtedly play a significant role in shaping the future of the equipment rental industry", he added.

To further support this initiative, AGGCON has requested Schwing Stetter to share the list of trained women operators upon the completion of their first training batch. AGGCON will conduct interviews and offer roles to suitable candidates, reinforcing its commitment to creating a diverse workforce.

This collaborative effort by Schwing Stetter India and AGGCON marks a significant stride toward achieving gender equity in the infrastructure sector. It sets a powerful precedent for other organizations to follow suit in empowering women and broadening the horizons for their participation in traditionally male-dominated industries.



## Children's Day celebrated at AGGCON

On the joyous occasion of Children's Day, which coincides with the birth anniversary of former Prime Minister Jawaharlal Nehru, AGGCON reaffirmed its steadfast commitment to nurturing the bright future of our nation—its children.

AGGCON extended warm wishes to all the little hearts and minds that inspire us to do more.

In a heartfelt message, Mr. Jitender Aggarwal, Chairman & Managing Director of AGGCON, shared his thoughts: "On this special day, let us come together to honour the dreams and aspirations of every child. Together, we can help build a better tomorrow by giving them the tools and opportunities they need to thrive."

At AGGCON, we believe that education, compassion, and environmental stewardship are the cornerstones of a thriving society. Through our Corporate Social Responsibility (CSR) initiatives, we aim to provide children with opportunities and environments that foster growth and learning. Here are some of our key efforts:

### Inculcating Environmental Values

We understand the critical role children play in shaping a sustainable future. Through our 'Tree of Friendship' campaign, we promote environmental awareness among young minds, encouraging tree plantation and the adoption of sustainable practices. By instilling these values early, we hope to empower the next generation to protect and cherish our planet.

### Creating Better Learning Spaces

A conducive learning environment is vital for a child's development. To support this, we have installed water coolers and other essential facilities in schools. These initiatives ensure that children have access to safe and comfortable spaces that enable them to focus on their studies and dreams.



### Empowering the Girl Child

In recognition of the immense potential of every girl, AGGCON has introduced initiatives to celebrate and support their futures. Team members receive a Rs 10,000 cheque upon the birth of a girl child, along with a commitment to providing free education for the child. These efforts underscore our belief in the transformative power of education for girls and their significant role in shaping a better tomorrow.



## Every Stakeholder Matters

*"We believe in oneness of the infrastructure ecosystem, where all the stakeholders work together for infrastructure development of the country", says Jitender Aggarwal, CMD, AGGCON*

### Tree of Friendship Ambassador

Mr Ashwani Dev Arora from Nippon India Mutual Fund, planted the Tree of Friendship that was gifted to him by Mr. Jitender Aggarwal, CMD, AGGCON. Mr. Arora had graciously embraced the gift and planted it with care. Today, the Ficus plant stands as a thriving testament to this initiative, with fresh new leaves sprouting—an inspiring reminder that nurturing the environment leads to growth and prosperity.



Ashwani Dev Arora, NIPPON INDIA MUTUAL FUND

### Meeting with Bankers

Banks play a vital role in the growth of equipment rental industry. The discussions touched on the overall market scenario, the future of the rental sector, and emerging opportunities within the industry.

#### Mahindra Finance



Mr. Vineet Balhara (Asstt. Vice President) & Ms. Alka Srivastava & Mr. Barun Kumar

#### ICICI Bank



Mr. Alok Gupta (City Head), Mr. Mukul\_Kumar (Zonal Head), Ms. Nidhi Dwivedi (Regional Head), Mr. Gaurab Brahma (RHS), Ms. Suruchi Garg (Regional Manager) and Ms. Chiranpreet Kaur.

#### Axis Bank



Mr. Nikhil Tyagi (Vice President) and Mr. Abhishek Datta (Assistant Vice President) & Mr. Nitin Jain (Area Sales Manager)

#### ICICI Bank



Mr. Abhishek Rastogi (Chief Manager) and Ms. Nidhi Dwivedi (Regional Head) & Mr. Gaurab Brahma (RHS)

## Meeting with Bankers

### Kotak Mahindra Bank



Satyabhan Chauhan (Senior Manager - Delhi NCR Credit), Mr. Hari Shankar (Assistant Manager - Noida Sales) & Mr. Jai Singh (Associate Vice President - Delhi NCR Sales)

### Hinduja Leyland Finance



Mr. Paramjeet Singh (Regional Business Head) and Mr. Gurudath Shenoy (Business Head) .

### ICICI Bank



Mr. Ajay Pundir (Regional Head) and Mr. Manuj Baweja (Regional Head - Sales)

### Nippon India Mutual Fund



Mr. Ashwini Dev Arora and Mr. Vikas Jain



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## Mrs Renu Aggarwal has mentored 'Life at AGGCON'

Renu Aggarwal, Director, AGGCON is a visionary leader, philanthropist, and a steadfast advocate for women's and children's rights. As the driving force behind AGGCON's Corporate Social Responsibility (CSR) initiatives, she leads transformative programs that empower communities, particularly women in the infrastructure equipment rental industry



In her role, Renu oversees impactful initiatives like the Empowering Women of Tomorrow (EWOT) program, which equips women with the tools and opportunities to excel in a traditionally male-dominated sector. She also champions the Physical & Mental Health program, which fosters holistic well-being through a focus on physical fitness, mental health, and sports.

A strong proponent of employee engagement, Renu has mentored AGGCON's Life at AGGCON initiative, creating a positive work environment grounded in inclusivity, safety, and equal opportunity. Her efforts have shaped AGGCON's reputation as a great place to work by prioritizing diversity, career progression, and recognition at all levels.

### Key Initiatives

#### Women Empowerment

Women's empowerment is at the heart of AGGCON's CSR vision. Through the Empowering Women of Tomorrow (EWOT) program, women are provided with specialized skills and support to thrive in the workforce. Additionally, AGGCON supports the government's Beti Bachao Beti Padhao campaign, promoting education and welfare for the girl child.

#### Physical and Mental Health

Her leadership has solidified AGGCON's commitment to physical and mental well-being. Emphasizing the transformative power of sports, AGGCON actively promotes India as a sporting nation by sponsoring initiatives like the 5th PHDCCI Golf Tourism Conclave and Tournament in Ahmedabad. AGGCON has also established its own cricket team to further promote team spirit and fitness.

#### Employee Engagement & Recognition

She has fostered a culture of appreciation and engagement through programs like:

- **Movie of the Month:** Offering employees an entertaining way to explore diverse perspectives.
- **Employee of the Month:** Recognizing outstanding contributions to nurture a culture of appreciation.
- **Personal Celebrations:** Honouring birthdays and anniversaries, including those of operators working in remote locations.

## Life at AGGCON

AGGCON represents a vibrant environment, brimming with energy and enthusiasm. It inspires team members to follow their passions and embrace new learning opportunities, fostering overall well-being and happiness.

## MOVIE OF THE MONTH



## Employee of the Month

Life at AGGCON is both inspiring and dynamic. Our team embodies AGGCON's 6T principles: Transparency, Technology, Teamwork, Training, Time (24x7), and Transformation, ensuring excellence in all we do. While it's always challenging to choose just one 'Best Employee of the Month,' recognizing outstanding contributions is essential. Exceptional team members drive inspiration and motivation across the organization.



September  
Ishika Malik



October  
Nisha Dahiya



November  
Naveen Kumar



### Birthdays



### Birthdays at Sites



### Good Thoughts



Life at AGGCON is all about fostering positivity and embracing progressive thinking.

Each day begins with a team member sharing an inspiring thought on our board, encouraging everyone to reflect and start the day on an uplifting note. This culture of positivity empowers us to serve our customers with unwavering excellence and trust.

### Friday Fun



All work and no play? Not at AGGCON!

We believe in staying energized and stress-free, which is why our weekly Zumba sessions are a big hit! From exhilarating dance moves to hearty laughs, these Friday gatherings are all about fitness, connection, and fun.

That's how we keep the spirit of 'Life at AGGCON' alive and ensure our happiness index stays sky-high!

### Life at AGGCON - Cricket

At AGGCON, we are committed to cultivating a culture that goes beyond work—a culture where every individual feels inspired, appreciated, and energized. Engaging in sports rejuvenates our spirits and fosters the strong bonds that make us a winning team, both on and off the field .



Exhibition

Rashta Expo 2024



World of Concrete India



## OPEN PAGE

### खाली पन्ना



**Neha Singhal**  
Purchase Department

मेज पर रखा वह खाली पन्ना, मैं उसे एकटक निहारती रही। अचानक उसमें खुशियों की मुस्कान झलकने लगी। फिर दूसरे ही पल सागर सी गहराई जिसकी तलहटी में कितने ही दुःख जमा थे और असंख्य आँसू सागर की लहरों पर बैठकर हमारे विशाल हृदय में घूम रहे थे।

आँसू अकेले नहीं थे; उनके साथ थीं दुखों की सीपियाँ और खुशियों के मोती।

फिर, जैसे किसी बच्चे ने उन सीपियों और मोतियों को अपनी अंजलि में समेट लिया। वह खिलखिलाया और उन्हें आसमान की ओर उछाल दिया। उसी क्षण, सागर से सूरज उगने लगा। पक्षियों की चहचहाहट और सागर की लहरों का संगीत गूँजने लगे। सूरज की लालिमा भरी किरणें उस पन्ने पर उतरने लगीं, रात की चाँदनी की ठंडक के साथ।

पन्ने का एक कोना थोड़ा मुड़ा हुआ था। उस कोने में कहीं किसी की मजबूरी दिख रही थी, तो कहीं किसी की असीम ताकत।

यह पन्ना एक पुरानी इमारत की तरह था, जिसमें अनगिनत कहानियाँ छिपी हुई थीं। दीवारों में चिनी हुई ईंटों के भीतर जैसे अनसुनी, अनकही और अधूरी कहानियाँ बसी होती हैं, जो कभी शब्दों में ढल ही नहीं पाईं। खाली पन्ने का कैनवास सबकुछ समेटे है—विदाई के आँसू और बारिश की बूँदें, नदी की शांति और समंदर का शोर, गाड़ियों के हॉर्न और एक प्याली चाय का सब्र। फिर भी, इस पन्ने पर वह सबकुछ बाकी है, जो अब तक लिखा नहीं गया। खाली पन्ना, वास्तव में खाली नहीं है। यह हर उस अनुभव, हर उस एहसास का प्रतीक है, जो अब तक हमारे शब्दों में नहीं ढला।

### Leadership is not about exercising power; It's about Care



**Neelu Paliwal**  
Legal & Corporate Affairs

Leadership styles have evolved significantly over time, shifting from the traditional model centered on authority and control—where leaders issue orders and make decisions—to a more effective and impactful approach that prioritizes the well-being and growth of team members. This modern perspective emphasizes that true leadership is not about exercising power but about fostering and supporting the development of the team. This kind of leadership fosters a reciprocal relationship built on trust, open communication, and mutual respect. It involves active listening, providing necessary resources and guidance, and celebrating individual contributions. This creates a stronger, more resilient team, resulting in increased productivity and success. By focusing on care rather than control, leaders not only achieve their goals but also leave a positive and lasting impact on the individuals they lead, fostering growth and empowerment within the team.

## AGGCON Certified as a Great Workplace by Great Place to Work® Institute (India)



AGGCON has been recognized as a certified **Great Place to Work®** by the prestigious Great Place to Work® Institute (India). This certification underscores AGGCON's commitment to fostering an inclusive, safe, and rewarding work environment that empowers every employee.

What sets AGGCON apart is its dedication to creating a workplace where everyone feels valued and included. The company's emphasis on diversity, equal opportunity at all levels, employee engagement, and robust career progression policies has been instrumental in building a positive and vibrant work culture.

Mr. Jitender Aggarwal, CMD of AGGCON, expressed his pride and appreciation for the team, stating:

***"We are completely an employee-driven organization. It's the employees who run the organization, and we have made it so participatory that it's them who shape the working culture and environment of our organization. The reason for doing this is the philosophy of creating a happy working place where everyone is a leader and has a feeling of belongingness for the company."***

Mr. Aggarwal emphasized that the participatory culture at AGGCON has led to a strong sense of responsibility, leadership, and belonging among employees. He further added:

***"Everyone feels valued and included. This has created a strong culture and a positive impact across the organization—from recruitment and career progression to employee engagement and productivity. This sense of leadership and participation in every team member is what makes AGGCON a truly great place to work."***

The certification is based on the Great Place to Work® Trust Model, which is widely regarded as the gold standard for evaluating workplace experiences. Since 1992, the Great Place to Work® Institute has surveyed over 100 million employees worldwide, leveraging these insights to define the key elements of a great workplace—chief among them being **trust**.

This achievement highlights AGGCON's steadfast commitment to its employees and its vision of nurturing a workplace where everyone thrives together.



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*Thank You*



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